



TOP TEN HR MISTAKES*

**and how to avoid them*



LAURA A. BALSON



Please join us for an informative Lunch +Learn to discover how to safeguard your business by avoiding costly HR mistakes.

Presented by GCT attorney Laura A. Balson.

DATE: THURSDAY 3.14.19

TIME: 11:30 AM–1:00 PM

LOCATION:

GOLAN CHRISTIE TAGLIA
70 WEST MADISON STREET
SUITE 1500
CHICAGO, IL 60602

SCHEDULE:

REGISTRATION & LUNCH:
11:30 AM–12:00 PM

PROGRAM:

12:00 PM–1:00 PM

RSVP BY MARCH 6 TO JASMIN MOULD AT:

jmould@gct.law

- | | |
|-----|--|
| 1. | MAKING AMBIGUOUS JOB OFFERS |
| 2. | ERRORS IN EXEMPTION STATUS CLASSIFICATION |
| 3. | NEGLIGENT TIME-TRACKING OF NON-EXEMPT EMPLOYEES |
| 4. | UNPAID STAFF IN VIOLATION OF FLSA RULES |
| 5. | PAYING LESS THAN MINIMUM WAGE |
| 6. | NOT PROVIDING MANDATORY PAID SICK LEAVE |
| 7. | VERBAL BONUS AGREEMENTS |
| 8. | RESTRICTIVE COVENANT AGREEMENTS THAT ARE NOT ENFORCEABLE |
| 9. | SEPARATION AGREEMENTS THAT NEGATE EMPLOYMENT AGREEMENTS |
| 10. | MISHANDLING INTERNAL EMPLOYEE COMPLAINTS |

APPROVED FOR SHRM AND HRCI CREDIT (1.5 HOURS).



This activity, has been approved for 1.50 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).



Golan Christie Taglia is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP® or SHRM-SCP®. This program is valid for 1.50 PDCs for the SHRM-CP® or SHRM-SCP®.



GOLAN | CHRISTIE | TAGLIA

YOUR SUCCESS. OUR FOCUS.