



# NEW OVERTIME PAY RULES EXEMPT OR NON-EXEMPT?

In 2016 the Department of Labor (DOL) proposed an overtime rule, scheduled to take effect on December 1, 2016. However, in November of that year, a Texas federal court blocked the rule, starting a years-long litigation process. On March 7, 2019, the DOL issued a new proposed rule, which will increase the minimum salary threshold. With enforcement likely to go into effect later this year, let us help you answer questions, like:



LAURA A. BALSON



PLEASE JOIN US FOR AN  
INFORMATIVE LUNCH + LEARN  
TO UNDERSTAND THE NEW  
OVERTIME PAY RULE AND HOW  
IT APPLIES TO YOUR BUSINESS

**DATE:** TUESDAY 5.7.19

**TIME:** 11:30 AM-1:00 PM

**LOCATION:**

GOLAN CHRISTIE TAGLIA  
70 WEST MADISON STREET  
SUITE 1500  
CHICAGO, IL 60602

**SCHEDULE:**

REGISTRATION & LUNCH:  
11:30 AM-12:00 PM

**PROGRAM:**

12:00 PM-1:00 PM

RSVP BY APRIL 25 TO JASMIN MOULD AT:

[jmould@gct.law](mailto:jmould@gct.law)

What is the impact of the blocked rule for companies that had already announced pay increases?

Why did it take the DOL three years to announce a different, modified new rule?

What is the new proposal and when will it go into effect?

How do employers know if they need to change pay practices to comply with the new rule?

APPROVED FOR SHRM AND HRCI CREDIT (1.5 HOURS).



This activity, has been approved for 1.50 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).



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